

PERSON SPECIFICATION
RESEARCH ASSOCIATE GRADE 6
Next-Generation Converged Digital Infrastructure (NG-CDI)
Vacancy Ref: A2687

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Experience in research in Computer Communications and Networking (including the design, development and evaluation of network-based systems using simulation tools and/or testbeds)	Essential	Supporting Statements/Interview
A strong research or development background in areas closely related to the project including Software Defined Networking (SDN) and Networked Functions Virtualisation (NFV)	Desirable	Supporting Statements/Interview
A PhD or equivalent experience in Computer Science, Electrical Engineering or a related discipline	Desirable	Application Form
Proficient software development skills, including experience of, e.g., C, Python and/or Java	Essential	Supporting Statements/Interview
Publications record appropriate to stage of career including first author research publications in peer-reviewed journals or conferences	Essential	Application Form
Ability to work independently and to assist with the technical project management	Desirable	Supporting Statements/Interview
Effective interpersonal skills including evidence of working collaboratively within a team	Essential	Supporting Statements/Interview
Ability to adhere to deadlines, and strive to achieve important milestones	Essential	Supporting Statements/Interview
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
The ambition and ability to develop new areas of study including grant submissions	Desirable	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.